



Housing Support Worker

Phase One

Job Details

Ref: 16

BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

Project Details:

Phase One is a 52-bed high support social care hostel for single homeless people. All clients have multiple complex needs and our work is focused on providing safe, secure accommodation while addressing each resident's individual support needs by providing tailored support packages to support clients towards living more independently.

Using psychologically informed and trauma informed practice we work with clients to increase self-esteem and create a space where they can begin to address the issues at the root cause of their homelessness, make the changes necessary to lead more settled lives, and realise their aspirations using a personalised, goal centric support planning process. We work with clients who are using alcohol and substances and encourage them to examine their substance use issues and take positive steps towards their recovery and abstinence.

A key feature of the service is that clients are supported towards moving from the main body of the project into the Recovery Focused Flats, which allow clients to consider next steps towards their recovery. This is supported by a structured programme of learning and enjoyment activities and works in partnership with BHT Addictions services.

The client group is referred into the project by Brighton and Hove City Council's Housing Options Team.

Job summary:

The Housing Support Worker ensures that the day to day running of the project is carried out efficiently and within the framework of psychologically informed practice and trauma informed approach. To provide advice and support to single homeless people on a key working basis and to take an active role in enabling their resettlement within the project's resettlement strategy. To support clients in the Hostel and/or the Recovery Focused Flats. The post holder will need to understand a strengths-based and solution focussed approach to support and

service delivery to clients. The Supported Housing worker will be expected to take responsibility for the running of the project in the Manager and Deputy Manager's absence.

Salary

The salary is paid monthly in arrears and will commence at £28,522 (£27,053 plus £1,469 anti-social hours enhancement). A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

The hours of work for this post will be 37 hours per week over a 6-week period. The rota repeats every 6 weeks.

BHT Sussex does not pay overtime but will grant time off in lieu if agreed by the service manager.

Annual Holidays

The annual leave entitlement will be 27 working days, rising 1 day for each year of service to a maximum of 32 days, plus all public bank holidays, pro rata.

Closing Date: 12 noon, Tuesday 17 October 2023.

Interview Date: Wednesday 25 October 2023.

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy

As an employer we prioritise the safety of our workforce and clients therefore we promote the uptake of Covid19 vaccinations.