

Who you will be working with

Individuals accepted onto the ESP Programme are currently facing multiple barriers to employment due to their background, skills, or lack of experience.

All participants are assessed as work ready and highly motivated before starting their placement. We work with people throughout to ensure they have the support they need to succeed.

Our dedicated ESP Programme Coordinator takes the time to carefully match each trainee with a suitable placement, based on their unique skills and aspirations.

We provide our trainees with comprehensive training before they begin their role, empowering them to work in a professional environment where they can thrive and develop their skills.

All trainees are assigned an in-house mentor to provide guidance and support throughout their placement.

How to find out more

If you want to find out more about the programme or if you are interested in offering a placement, please contact us using the details below.

Our friendly and helpful staff will help you decide whether the programme is the right opportunity for your organisation.

Call us Monday to Friday, 9am to 4pm.

Contact us



Matilda Van Orden, ESP Programme Coordinator, 144 London Road, Brighton, BN1 4PH



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<https://www.bht.org.uk/services/work-learning-employment/espprogramme/>



@Bht_espp



Employability and Skills Placement (ESP Programme)

Information for placement providers

Working together to help people become more employable.

Creating opportunities for staff development.

Providing supported work placements for those with barriers to employment.

This programme is funded by the UK government through the UK Shared Prosperity Fund.



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UP**



Combating Homelessness
Creating Opportunities
Promoting Change

ESP Programme



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What is the ESP Programme?

The BHT Sussex Employability and Skills Placement (ESP) Programme offers six-month work placements that provide individuals with the training, skills and experience to help tackle barriers to employment.

Initial training on Professionalism, Confidentiality and Professional Boundaries will prepare trainees for their placement. Upon starting, trainees will focus on settling into the work environment, learning on the job, and building their confidence.

The second half of their placement will involve the trainee working with more autonomy and increasing responsibility.

During this time, there will be a focus on their personal and professional development, including CV writing, application forms and interview skills, preparing the trainee for their future job prospects.

Helping people succeed

By offering a work placement in your service you will be giving someone the opportunity to gain life changing skills.

Providing placement opportunities through the ESP Programme helps us tackle the barriers to employment by increasing peoples employability, confidence, self-esteem, and independence. There are also significant positive benefits to your organisation, employees and local community.

To take the next step towards a beneficial working partnership contact us overleaf.

Benefits of becoming a placement provider

- ✓ Staff development through mentoring
- ✓ A committed, trained, and reliable trainee for six months
- ✓ Support the local community by helping to tackle the issues of barriers to employment
- ✓ Gain a fresh perspective to drive innovation and growth
- ✓ Promote a positive message
- ✓ Explore new recruitment opportunities
- ✓ Promote workforce diversity and inclusion

What placement providers and participants say:

“ We’ve been very impressed with [...]. Full credit to the programme for preparing him so well for the role.

“ [...] was enthusiastic, and brought a lot of energy and ideas to the role. The whole experience was of great benefit to our clients and staff.

“ The staff team were so welcoming and inspiring I can’t recommend it highly enough.

“ This was exactly what I was looking for, my placement has been fantastic.

