
This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address yourself to **the 8 points marked asterisk ***. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

Application forms without this completed section will not be accepted.

Experience

- * 1 Experience of providing emotional and practical support for vulnerable adults who have complex mental health needs
- 2 Experience of working with people in distress
- * 3 Experience of supporting a caseload of clients

Skills/Ability/Knowledge

- * 4 Ability to provide creative, structured, person-centered and co-produced support planning and risk management plans
- 5 An understanding of the impact that mental health issues can have on a person’s everyday life
- * 6 An understanding of the benefits of a holistic approach to achieve and maintain positive well-being
- * 7 An ability to work with a strengths-based approach to motivate and empower people
- 8 Ability to actively listen to clients, build trust and understanding
- 9 An understanding of accountability and confidentiality issues
- * 10 An understanding of housing management and health & safety within a residential setting
- 11 A good knowledge of relevant DWP benefits
- 12 Ability to work under pressure, prioritise and manage workload
- 13 A good understanding of safeguarding issues

- 14 A good understanding and ability to use line management supervision and reflect on performance
- 15 Good administrative skills including the use of Microsoft Office programs including Word, Outlook and Excel
- 16 Ability to offer a responsive approach to managing risks and incidents
- 17 Ability to participate in and positively contribute to teamwork

Attitudes

- * 18 A commitment to the development and implementation of Equality and Diversity Policies
- 19 A commitment to your own personal development
- * 20 A commitment to empowering clients and promoting their choice and independence