



Recovery Worker (Supporting Ethnic Minority Groups)

Pathfinder and BeOk

Person Specification

Ref: 1060

This post requires that the post holder has the following skills and experience to fulfil the job description.

When completing your application form, in section 6 “Person Specification” please address yourself to each of the points marked with an asterisk *. Please number each point and clearly explain how your experience, skills and knowledge meet the requirements specified.

		Qualifications:
*	1	Equivalent to NVQ lvl 2/Diploma lvl 2**, or willingness and ability to work towards this
	2	Equivalent to NVQ lvl 3/Diploma lvl 3**
	3	In addition to the above, plus a further Diploma lvl 3** qualification (or equivalent) in a health and social care related field
		Essential Skills:
*	4	Ability to encourage and enable individuals.
*	5	Ability to work in partnership and liaise with a range of stakeholders.
	6	Ability to work under own initiative and as part of a team.
	7	Effective organisational and time management skills.
	8	Excellent communication and interpersonal skills, both verbal and written.
	9	Competent use of Microsoft software packages especially Word and Outlook.
*	10	A commitment to involving clients in all aspects of service delivery.
	11	Commitment to a team approach to managing the financial resources of the service.
		Experience:
*	12	Experience of working supporting individuals from minoritised ethnic groups in: <ul style="list-style-type: none"> • Health • Social Care • Community Development • Housing
*	14	Experience of supporting individuals to develop person centered plans based on their own goals and aspirations.
*	15	Knowledge of current practices and concepts relevant to the service (e.g.: mental health; personality disorder; housing; community development; homelessness; young people.)

*	16	Demonstrable understanding of the needs of people using the service.
*	17	Experience of facilitating groups and chairing meetings.
		Personal Attributes:
	19	Commitment to social inclusion, equal opportunities and promoting inclusion and diversity
	20	Willingness and ability to travel within the local area (where relevant to the role)

** Please refer to www.gov.uk/what-different-qualifications-mean for further clarification