



BHT Sussex

Shore House

Candidate Pack



jobs@bht.org.uk



[bht.org.uk/work-for-us/current-job-vacancies/](https://www.bht.org.uk/work-for-us/current-job-vacancies/)

About BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex. Our Mission is to combat homelessness, create opportunities, and promote change.

We work to achieve this Mission by providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality.

Through a network of interlinked projects, we aim to achieve a supportive structure that people can use in various ways to improve the quality of their lives.



We've been providing advice, support and housing to people and at-risk communities for over 50 years and employ over 350 people who bring a rich assortment of skills, expertise and professionalism to our projects.

We highly value lived experience when developing our services; up to 17% of our staff team have experience using our services or similar.

We are an internally and externally person-centred organisation committed to delivering all our work in psychologically informed environments.

About Shore House

Shore House is an innovative and dynamic service which provides accommodation and 24-hour intensive support to 20 people with a range of mental health diagnoses, and to those experiencing the effects of complex trauma.

Shore House is part of the Mental Health Tiered Accommodation Pathway, jointly commissioned by Brighton and Hove City Council and the Clinical Commissioning Group.

As a specialist high-support mental health service we work closely and effectively with Sussex Partnership Foundation Trust mental health teams including assessment and treatment teams and the Mental Health Rapid Response Service.

The accommodation comprises 20 individual client rooms, some with en-suite facilities, as well as a variety of communal spaces including a large shared kitchen.



Benefits

BHT Sussex is a Living Wage and Disability Confident employer, and recipient of the Gold Investors in People Award (2022). All staff receive skills development opportunities and access to an online learning platform focusing on personal and professional development.

In addition to this, we also offer:

- 25 working days annual leave entitlement, increasing 1 day per year of service to a maximum of 30 days pro rata
- Full Bank Holiday Entitlement (pro rata)
- 5.5% Employer Pension Contribution Scheme
- Cycle-to-Work Scheme
- Employee Assistance Programme (EAP)
- Enhanced Family-Friendly Leave



Here's what our employees think about working at Shore House:

BHT Sussex is a supportive employer that recognises people are at the heart of good service delivery. The team at Shore House is supportive, skilled, and compassionate. The management team prioritise wellbeing, reflective spaces and clinical supervision, and promote personal and professional development.



"The wealth of training provided, the opportunities for personal development, and the support for career progression make BHT Sussex a great employer."

"My managers have supported me to access training that is relevant to my experience including the most ground-breaking & up-to-date mental health work going on in the world today."

"I love the daily challenge of working with complex mental health needs. No day is ever the same, so I have to think creatively on my feet."

"We work collaboratively, everyone feels recognised and contributes, it's a strong supportive team, full of a variety of skills and shared knowledge."



"I'm passionate about making a positive difference and real change to those I support, whilst also making a difference to my own life by leading a more compassionate and fuller life."

Our Values:

INSPIRING CHANGE . DELIVERING EXCELLENCE . EMPOWERING PEOPLE . BEING ACCOUNTABLE . COLLABORATION