



Recovery Worker Lvl 2

Mid Sussex Supported Housing

Person Specification

Ref: 1029

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the **bold** points marked * and explain clearly how your experience and knowledge meets each of these requirements. **Please clearly number the point you are addressing within the application.**

Qualifications

- 1 A good standard of numeracy and written and spoken English
- 2 Qualification (or equivalent) in a health and social care related field (Desirable)

Skills/ Knowledge/Experience

- * 3 **Ability to motivate, enable and empower individuals through a process of change including when they are reluctant to engage**
- * 4 **A commitment to providing trauma-informed and psychologically informed support to meet the needs of adults with complex needs**
- * 5 **Ability to work in partnership and liaise with a range of key stakeholders.**
- 6 Ability to work under own initiative and have excellent organisational and time management skills
- * 7 **Ability to appreciate and safely manage an individual's needs and risk issues.**
- 8 Excellent communication and interpersonal skills, both oral and written.
- 9 Proficient IT skills.
- * 10 **A commitment to involving clients in all aspects of service delivery.**
- * 11 **Experience of working in Health and social care setting within Mental Health and/or Housing**
- * 12 **Having lived experience within your area of expertise (e.g. mental health, homelessness) (desirable)**
- * 13 **Experience of supporting individuals to complete person-centered recovery plans, based on their own goals and aspirations**
- * 14 **Demonstrable understanding of the needs of the clients/individuals/communities relevant to service/project**
- 15 Experience of lone working
- 16 Commitment to meeting the needs of homeless and vulnerable adults

- * **17 Knowledge of current relevant practices and concepts e.g.: Homelessness, Mental Health, Housing and Benefit System**
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Personal Attributes

8 To be flexible and adaptable to change.

- * **19 Committed to promoting social inclusion and equality of opportunity for staff, volunteers, and clients and promoting diversity**
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20 Willingness and ability to travel throughout the local area as required.

21 Ability to manage and prioritise workload.

22 Demonstrable self-awareness and professionalism

23 A commitment to your own personal development, including participating in 1:1 or group clinical and non-clinical supervision.
