

### **BHT Sussex**

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

### **Project Details**

**Oak House** is a 14-bed registered residential social care recovery service for clients with mental health issues. Clients reside at Oak House for a period of between 2-5 years. Staff support clients to develop and build on their existing living skills, in order to become more independent and move on to less supported accommodation at the end of their placement. Staff work in conjunction with other professionals to equip clients with the skills and motivation to become more independent and better able to manage their mental health.

In all our services we do not provide personal care but in our residential services you will be expected to administer medication, but full training will be provided.

### **Job summary**

Staff support clients to develop and build on their existing living skills, in order to become more independent and move on to less supported accommodation at the end of their placement. Staff work in conjunction with other professionals to equip clients with the skills and motivation to become more independent and better able to manage their mental health.

### **Salary**

The salary is paid monthly in arrears and will be £18,559 per annum pro rata plus an Enhancement for Sleep in payment of £50.25. An employer pension contribution 3% is paid. The level of this contribution is reviewed annually.

### **Hours of Work**

The hours of work will be Full Time at 37 or Part Time at 15 hours per week, shift working with some evening, weekends, and bank holidays. You are also required to do a sleep-in shift weekly.

## **Annual holidays**

The annual leave entitlement will be 185 hours (27 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public holidays are granted with two extra statutory days, to be taken over the Christmas period.

**Closing Date:** 12 noon, Thursday 17 February 2022

**Interview Date:** Tuesday 22 February 2022

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.**

**You will be required to show COVID19 Vaccination certification (CQC services only)**

**BHT operates an Equal Opportunities Policy**

***PLEASE NOTE:***

***Oak House is a CQC registered care home. Please note that the Government have introduced new regulations on working within CQC registered care homes. From 11 November 2021, you will not be permitted to work at this service unless you are able to provide evidence that you have been fully vaccinated against Covid19 or can provide evidence of medical exemption before starting employment at Oak House.***