



Bank Cover Worker

Shore House and Respite @ Shore

Job Details

Ref: 798

Brighton Housing Trust

BHT Sussex is a charity and a registered housing association working across, Brighton & Hove and East and West Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk.

Project/Department Summary

Shore House is an innovative service which provides accommodation and intensive support to people with complex mental health needs, including those with a dual diagnosis. The service works proactively and flexibly with people to build their skills and confidence, enabling them to move into more independent accommodation within an 18-month timeframe.

Respite @ Shore is a respite service that aims to prevent escalation of suicidal feelings and self-harm in people living in the Brighton and Hove area who have mental health problems, problematic substance use and/or complex needs. It seeks to provide an empowering and preventative service to those who may without it require hospital admission/use of a statutory crisis mental health services.

Client involvement and empowerment are central to our approach.

Job Summary

A Bank Cover Worker at Shore House will provide support and practical assistance using the recovery model.

The role will involve supporting residents of Shore House and guests of the respite service in a variety of areas, including managing their mental health, maintaining their living spaces, attending appointments, and providing emotional support and meaningful positive contact time.

Salary

£9.53 per hour between 8.30am and 10.00pm

£12.66 per hour for waking night shifts worked between 10.00pm and 8.30am.

Holiday pay is an additional 12.07%. Double time is paid for hours worked on bank holidays.

An employer's pension contribution of 5.5% is also paid. The level of this contribution is reviewed annually.

Hours of Work

Hours of work will vary. Shifts on offer include daytime, afternoon/evening and waking night shifts, 7 days a week.

Closing Date

12 noon, Monday 3 January 2022

Interview Date

Week Commencing: 10 January 2022

N.B. Shore House is a CQC registered care home. Please note that the Government have introduced new regulations for working within CQC registered care homes. From 11 November 2021, you will not be permitted to work at this service unless you are able to provide evidence that you have been fully vaccinated against Covid19 or can provide evidence of medical exemption before starting employment at Shore House.

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy