Pathfinder is an alliance of organisations in West Sussex working together in a social care setting to enable people with mental health support needs to improve their mental health and wellbeing.

As well as supporting people with their mental health, we help people to improve their physical health and wellbeing.

We value the expertise of people with lived experience of mental health challenges and actively involve them to design, deliver and monitor our services.

Salary: £20,393 per annum

37 Hours Per Week, working across Mid-Sussex & Crawley

3% Employer's pension contribution (the level of this is reviewed annually)

Annual Leave entitlement starts at 27 working days (pro rata)

We have a full -time vacancy for a highly motivated Support Recovery Worker who has experience of supporting people with mental health difficulties and ideally experience in developing community projects/group work.

You will have the ability to work autonomously managing a varied caseload through oneto-one support to inspire hope and motivate clients to work towards their chosen goals whilst promoting their mental and physical wellbeing, taking into account the person's wider social determinants of health.

This varied role involves assessing new clients being referred to the service and working with the individual to develop a plan to support their resilience and wellbeing.

The West Sussex Pathfinder Community Service is a targeted, preventative and recovery focused service offering one to one support, peer mentoring and a choice of service options including a community & online group programme for those experiencing mental health difficulties.

As part of your role as an experienced mental health worker you will take on responsibility for a lead area that will benefit the client group and wider team. In addition, the opportunity to supervise a member of the wider team will enable you to develop or build on your existing coaching skills.

This role is a combination of working from home, office as well as travel between community settings in the town.

This is a varied and interesting role and you will be joining BHT at an exciting time as we have recently merged with another local charity to improve our services to clients.

We are committed to an organisational culture that values people from all backgrounds. We welcome and encourage applications from all members of the community.

In return for the amazing work our staff do we offer:

- Extensive induction training
- Flexible working options
- Comprehensive personal and professional development
- Employee Assistance Programme e.g. access to free counselling services
- Support from a fantastic management team

Closing Date: 12 noon, Sunday 26 September 2021

Interview Date: Wednesday 29 September 2021

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

**BHT operates an Equal Opportunities Policy**