

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked \* and explain clearly how your experience and knowledge meets each of these requirements.

### Qualifications

- \* 1 Relevant professional qualification or a recognised group work and / or counselling qualification (at least to diploma level) or be actively working toward this.

### Experience/Knowledge

- \* 2 Experience of running therapeutic groups in a professional capacity in a substance misuse treatment setting.
- \* 3 Working knowledge and understanding of issues surrounding addiction, experience of working with recovering addicts and alcoholics and also an understanding of the role trauma can play in addiction.
- \* 4 A working knowledge of the twelve-step model of recovery from addiction
- 5 A knowledge of national and local developments relating to current drug and alcohol treatment pathways
- 6 A working knowledge of key drug and alcohol agencies in Brighton and Hove

### Skills/Ability

- 7 Ability to communicate appropriately and effectively with clients, colleagues and other professionals
- \* 8 A high standard of written work, including an ability to use word processing software for a range of tasks. A good standard of numeracy
- \* 9 Ability to promote equal opportunities effectively with a special emphasis on homelessness, addiction and poverty
- 10 Ability to work to targets and deadlines

- 11 Ability to use reflective practice and clinical and line management supervision to ensure professional development is in line with the service's overall needs and development

## **Attitudes**

- \* 12 Commitment to building positive and healthy communications within the staff team and a willingness to work constructively with feedback from managers, colleagues and clients.
- \* 13 An ability to successfully integrate the many different elements of the role (i.e. housing management, therapeutic work...)

## **Other**

- 14 Basic knowledge of the Welfare Benefits system. A willingness to keep abreast of changes in the benefits system and to advise clients as needed
- \* 15 Able to take part in an emergency on call rota