

This post requires that the post holder has the following skills and experience to fulfil the job description. **Please address yourself to the points marked \*** and explain clearly how your experience and knowledge meets each of these requirements. **Please clearly number the point you are addressing within the application.**

### **Experience**

- 1 Experience of working in a mental health and/or social care setting
- \* 2 An understanding of mental health and related issues, including recovery.

### **Skills/Ability/Knowledge**

- 3 The skills to work effectively with this client group, including the use of support plans.
- \* 4 Excellent interpersonal skills on both individual and group levels
- 5 Awareness of Safeguarding issues. Ability to work with clients who are vulnerable to abuse.
- 6 An understanding of the dynamics and process of working in a residential setting
- \* 7 A commitment to anti-discriminatory practice and an ability to promote the rights of the clients.
- \* 8 The ability to maintain effective professional boundaries
- 9 Good administrative and I.T. skills
- 10 An ability and willingness to support clients with activities of daily living including cooking and shopping
- 11 An ability and willingness to undertake domestic tasks such as cleaning, cooking, etc
- 12 Willingness to complete Medication training and dispense medication to clients, in line with policy and procedures
- \* 13 Willingness to cover shifts including sleep-ins, weekends and public holidays, sometimes at short notice
- \* 14 The ability to assess and respond to changing levels of risk and to work safely to ensure incidents are managed effectively

All employees are expected to demonstrate a commitment to the implementation and development of Equal Opportunities Policies.