



Bank Cover Worker

Phase One

SUSSEX Job Details

Ref: 673

BHT Sussex

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk.

Project Summary

Phase One is a 52-bed high support hostel for homeless people. All clients have multiple complex needs and our work is focused on providing safe, secure accommodation while addressing each resident's individual support needs by providing tailored support packages to support clients towards living more independently.

Using psychologically informed and trauma informed practice we work with clients to increase self-esteem and create a space where they can begin to address the issues at the root cause of their homelessness, make the changes necessary to lead more settled lives, and realise their aspirations. We work with clients who are using alcohol and substances and encourage them to examine their substance use issues and take positive steps towards their recovery.

Within the hostel service are two shared self-contained flats for those seeking recovery in a person centred service. Clients living at the project also have access to a specifically designed life skills programme to gain the skills necessary for sustainable independent living.

The client group is referred to the project by Brighton and Hove City Council's Housing Options Team.

Job Summary

A Bank Cover Worker at Phase One will assist in the day to day running of the project, ensuring the service delivered is efficient and effective. To provide support to homeless people.

Salary

£9.53 per hour between 8.00am and 10.00pm

£12.66 per hour for waking night shifts worked between 10.00pm and 8.00am.

5.5% employer's pension contribution (the level of this is reviewed annually)

Holiday pay is an additional 12.07%.

Hours of Work

Hours of work will vary. Shifts include daytimes, afternoons/evenings and waking night shifts, 7 days a week.

Closing Date

Ongoing

Interview Date

TBC

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified as soon as possible.

An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy