



Systems Change Officer – Communications & Legacy

Fulfilling Lives South East Multiple and Complex Needs Project



Job Details

Ref: 430

BHT Sussex

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk

Project/Department Summary

Fulfilling Lives South East Multiple and Complex Needs Project

The National Lottery Community Fund is supporting people with complex needs in 12 areas of England, with a national investment of £112m.

The purpose of the Fulfilling Lives project is to bring about lasting change in how services work with people with multiple and complex needs. For the purpose of this project, complex needs is defined as having complex combinations of issues including substance misuse, poor mental health, homelessness and offending.

The aim of the project is to lead change for more effective, efficient and better co-ordinated services for people with multiple and complex needs and to pilot and evaluate the impact of delivering better connected services to inform future policy and commissioning. The project operates in Brighton and Hove, Eastbourne and Hastings.

BHT is the lead organisation for the South East Partnership. The project is supported by a Core Group of voluntary and statutory sector partners.

For further information on the Fulfilling Lives Project go to <https://www.bht.org.uk/services/fulfilling-lives/>

Job Summary

The post holder will work closely with the project's System Change Lead and Systems Change Team colleagues to take forward identified systems change initiatives, as described in the project's [Manifesto for Change](#). The work will have a focus on communicating our work externally, monitoring a number of national policy developments and working across our themes to capture the impact of our work. The post holder will also collaborate with the

project's active groups of volunteers who have lived experience and colleagues in the Service User Involvement Team. The role requires a good understanding of effective project coordination, flexibility and good communication skills, especially in written formats.

We are looking for someone who is organised, enjoys working through a process and helping take others with them and committed to improving the lives of people with multiple and complex needs. If this appeals to you, please click through to find out more about this exciting role and innovative project. If you would like to have an informal conversation about the opportunity before applying, please do not hesitate to call the Systems Change Lead, Rebecca Rieley: 07824 545 688

Salary

The salary is paid monthly in arrears and will be £27,218 per annum. A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

The hours of work will be 37 hours per week, working predominantly Monday to Friday 9:00am to 5:00pm, however the ability to work outside of these hours (evenings or weekends) as and when required is necessary. BHT does not pay overtime but will grant "time off in lieu" when agreed by the Project Manager.

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days), rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

Closing Date

21 June 2021

Interview Date

30 June 2021

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

Please note that we will require an Enhanced Level DBS (Disclosure & Barring Service) Check as a condition of employment for these posts.

BHT operates an Equal Opportunities Policy