

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked * and explain clearly how your experience and knowledge meets each of these requirements.

	QUALIFICATIONS	Essential or Desirable
1.	Relevant qualification in delivering evidence-based therapeutic interventions	Desirable
	SKILLS, EXPERIENCE & KNOWLEDGE	
2.	Significant experience of direct client work with women with complex needs*	Essential
3.	Working knowledge of child protection and safeguarding legislation and procedures*	Essential
4.	Knowledge of trauma, loss and the impact of early childhood experience on current functioning*	Essential
5.	The ability to be assertive and engage women proactively in a variety of settings including street-based outreach work*	Essential
6.	Excellent verbal and written communication skills with the ability to tailor the message to the audience*	Essential
7.	Experienced at negotiation and solving problems in a multi-agency and multi-disciplinary setting*	Essential
8.	Ability to prioritise workload and to manage time effectively and work to targets and deadlines	Essential
9.	To be aware of best practice around confidentiality and a clear understanding of GDPR and data protection guidelines	Essential
10	Experience of a range of different therapeutic approaches which can be used to support emotionally vulnerable people*	Essential
11	Ability to maintain professional boundaries	Essential
12	Ability to adapt working style to include working with individuals with learning difficulties and/or developmental trauma*	Essential
13	Ability to work effectively alone and as part of a team*	Essential

14	Understanding of the issues affecting service users whose own experiences have impacted on their emotional and psychological health and who may engage in risky behaviours	Essential
15	Experienced at group facilitation and chairing meetings with a wide range of attendees	Desirable
16	Experience of delivering training	Desirable
ATTITUDES		
17	Desire to actively seek creative and flexible ways to improve services *	Essential
18	Commitment to safeguarding with regard to adults and children	Essential
19	Commitment to the principles of equal opportunity and diversity	Essential
20	Commitment to ongoing learning from trauma research and trauma training relevant to this role*	Essential
21	Insight into the stigma experienced by women with complex needs	Essential
22	Commitment to address the discrimination women face in accessing services	Essential
23	To be creative, curious and seek opportunities to further professional development	Essential
24	Commitment to service user involvement*	Essential