



## **BHT Sussex**

BHT Sussex is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT Sussex's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which men and women can use in a variety of ways to improve the quality of their lives.

For more information, please see BHT Sussex's website [www.bht.org.uk](http://www.bht.org.uk).

## **Service details**

Shore House is an innovative and dynamic service which provides accommodation and intensive support to 20 people, in a social care setting, with a range of mental health diagnoses and people experiencing the effects of complex trauma. People may also present with additional needs such as substance use, and its' associated impacts on health, budgeting, and engagement.

The service works collaboratively with clients and their community mental health team to ensure their safety and wellbeing, as well as enabling them to move on to more independent accommodation within an 18-month timeframe.

## **Job Summary**

The Support Worker will use psychologically informed ways of working to provide empathic, responsive person-centered support to clients with a diverse range of needs including problematic substance use, severe and enduring mental health needs, self-neglect, low motivation, and numeracy/literacy issues.

They will support clients with all aspects of behaviour change, and provide support which is empowering, motivating, realistic and personalised.

## Salary

Salary is paid monthly in arrears and will be £24,698 per annum plus an annual anti-social hours enhancement of £1,469 per annum for evening and weekend working. An employer's pension contribution of between 5.5% is also paid. The level of this contribution is reviewed annually.

## Hours of Work

Full time: 37 hours per week (average over a 6-week rolling rota, including evenings - until 10.30pm, weekends and daytime hours).

## Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. The role will include working on some bank holidays as part of the team rota for which "time of in lieu" will be granted.

## Closing Date

12 noon, Monday 7<sup>th</sup> June 2021

## Interview Date

Tuesday 15<sup>th</sup> June 2021

**We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.**

**An Enhanced DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.**

**BHT operates an Equal Opportunities Policy**