

Brighton Housing Trust

BHT is a charity and a registered housing association working in Brighton and Hove, Eastbourne, Hastings and other parts of Sussex.

BHT's Mission is to combat homelessness, create opportunities, and promote change and aims to achieve this Mission through a network of interlinked projects. By providing direct, practical services combined with a commitment to challenge the causes of poverty and inequality, we hope to achieve a supportive structure which people can use in a variety of ways to improve the quality of their lives.

For more information please see BHT's website www.bht.org.uk.

Project/Department Summary

The Archway Project is a recovery-focused mental health service composed of two residential properties in Hove. The service adopts a person-centred and holistic approach to support, with an emphasis on client involvement and co-production. The service aims to enable clients to achieve greater resilience, independence and move-on to less-supported accommodation within a two-year timeframe. Both properties are registered with the Care Quality Commission (CQC) and have 'Outstanding' ratings.

Job Summary

To provide residential support using a recovery approach for vulnerable adults with mental health and complex support needs at the Archway Project.

To ensure that tenancies are sustained and a range of needs are met such as:

- Access to mental health and other health services
- General practical help
- Assistance with welfare benefits
- Budgeting and skills of daily living
- Emotional support
- Promoting health and wellbeing
- Building independence
- Improving quality of life
- Encouraging clients to participate in the wider community

The role will involve assessing changing levels of need and risk in order to provide appropriate and responsive support to clients.

Salary

Salary: 27 core hours per week at £23,365 pro rata per annum plus 15 'Sleep In Hours' per week at £17,050 pro rata per annum, plus Anti-Social Hours Enhancement of £1,469 per annum.

Total Expected Annual Salary - £25,157 per annum

A 5.5% employer's pension contribution is also paid. The level of this contribution is reviewed annually.

Hours of Work

This is a permanent position. The post will be a combination of core hours and sleep in hours (please see above info under the heading Salary for more detail).

It will involve a mixture of day shifts (9-5pm on weekdays or 10-6pm at weekends) and sleep-in shifts (4pm-10pm, sleep in, then work 8am-10am).

Annual Holidays

The annual leave entitlement will be 185 hours (25 working days) pro rata, rising 1 day for each year of service to a maximum of 222 hours (30 days) pro rata. All public bank holidays are granted with two extra statutory days, to be taken over the Christmas period.

Shift Pattern

This role involves working on a 2-week rolling rota pattern comprised of early, late and sleep-in shifts across 14 days, including alternate weekends. The actual pattern of this role is shown in the table below:

Week 1	M	1pm-7pm	Week 2	M	4pm-10pm (sleep-in)
	Tu	9am-5pm		Tu	8am-10am
	W	9am-5pm		W	9am-5pm
	Th	Day Off		Th	4pm-10pm (sleep-in)
	F	Day Off		F	8am-10am
	Sa	4.30pm-10pm (sleep-in)		Sa	Day Off
	Su	8am-10.30am		Su	Day Off

Closing Date

12 noon, Tuesday 4th May 2021

Interview Date

Tuesday 11th May 2021

We regret that we are unable to reply to every job applicant. However, if you are called for interview, you will be notified within seven days of the closing date.

A Basic DBS Check (Disclosure and Barring Service) is required on all successful applicants as a condition of employment for this post.

BHT operates an Equal Opportunities Policy