



Recovery Worker (Lvl 2)

Pathfinder

Person Specification

Ref: 1017

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked * and explain clearly how your experience and knowledge meets each of these requirements.

Qualifications

- * 1 Equivalent to NVQ lvl 2/Diploma lvl 2**, or willingness and ability to work towards this
- 2 Equivalent to NVQ lvl 3/Diploma lvl 3**
- 3 In addition to the above, plus a further Diploma lvl 3** qualification (or equivalent) in a health and social care related field

Essential Skills

- * 4 Ability to encourage and enable individuals
- * 5 Ability to work in partnership and liaise with a range of stakeholders
- * 6 Ability to work under own initiative and as part of a team
- * 7 Effective organisational and time management skills
- * 8 Excellent communication and interpersonal skills, both oral and written
- * 9 Basic IT skills
- * 10 A commitment to involving clients in all aspects of service delivery
- * 11 Commitment to a team approach to managing the financial resources of the service

Experience

- * 12 Experience of working in:
 - Health
 - Social Care
 - Community Development
 - Housing
- 13 Having lived experience within your area of expertise (e.g.: mental health; personality disorder; homelessness.)
- * 14 Experience of supporting individuals to develop person center plans based on their own goals and aspirations
- * 15 Knowledge of current practices and concepts relevant to the service (e.g.: mental health; personality disorder; housing; community development; homelessness; young people.)

* 16 Demonstrable understanding of the needs of people using the service

17 Experience of facilitating groups and chairing meetings

* 18 Experience in formal supervision of staff

Personal Attributes

* 19 Commitment to social inclusion, equal opportunities and promoting diversity

* 20 Willingness and ability to travel within the local area (where relevant to the role)

** Please refer to www.gov.uk/what-different-qualifications-mean for further clarification