



**Recovery Worker**

**Leyland's Road**

**Person Specification**

**Ref: 1026**

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This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the **bold** points marked \* and explain clearly how your experience and knowledge meets each of these requirements. **Please clearly number the point you are addressing within the application.**

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## **Qualifications**

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- \* 1 **Equivalent to GCSE in English and Maths or NVQ level 2/Diploma level 3\*\*, or willingness and ability to work towards this (Essential)**

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  - 2 Equivalent to NVQ level 3/ Diploma level 3

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  - 3 Qualification (or equivalent) in a health and social care related field (Desirable)
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## **Essential Skills**

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- \* 4 **Ability to motivate, enable and empower individuals.**

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  - \* 5 **Ability to work in partnership and liaise with a range of key stakeholders.**

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  - \* 6 **Ability to work under own initiative and have excellent organisational and time management skills**

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  - \* 7 **Ability to appreciate and safely manage an individual's needs and risk issues.**

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  - \* 8 **Excellent communication and interpersonal skills, both oral and written.**

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  - \* 9 **Proficient IT skills.**

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  - \* 10 **A commitment to involving clients in all aspects of service delivery.**
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## **Experience**

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- \* 11 **Experience of working in Health and social care setting within the mental health services**

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  - 12 Having lived experience within your area of expertise (e.g. mental health; personality disorder; homelessness).

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  - 13 Experience of supporting individuals to complete person-centered recovery plans, based on their own goals and aspirations

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  - 14 Demonstrable understanding of the needs of the clients/individuals/communities relevant to service/project

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  - 15 Experience in lone working
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- \* 16 Demonstrable understanding of the needs of people using the service.
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## Personal Attributes

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- \* 17 To be flexible and adaptable to change where necessary.
  - \* 18 Committed to promoting social inclusion and equality of opportunity for staff, volunteers, and clients and promoting diversity.
  - \* 19 Willingness and ability to travel throughout a local area as required.
  - \* 20 Ability to manage and prioritise workload.
  - \* 21 Demonstrable self-awareness and professionalism.
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\*\* Please refer to [www.gov.uk/what-different-qualifications-mean](http://www.gov.uk/what-different-qualifications-mean) for further clarification