



Bank Cover Worker

Archway

Person Specification

Ref: 791

This post requires that the post holder has the following skills and experience to fulfil the job description. Please address yourself to the points marked * and explain clearly how your experience and knowledge meets each of these requirements.

Qualities

- 1 Experience of working in a mental health and/or social care setting.
- * 2 An understanding of mental health and related issues, including recovery.
- 3 The skills to work effectively with this client group, including the use of support plans.
- * 4 Excellent interpersonal skills on both individual and group levels.
- 5 Awareness of Safeguarding issues. Ability to work with clients who are vulnerable to abuse.
- 6 An understanding of the dynamics and process of working in a residential setting.
- * 7 A commitment to anti-discriminatory practice and an ability to promote the rights of the clients.
- * 8 The ability to maintain effective professional boundaries.
- 9 Good administrative and I.T. skills
- 10 An ability and willingness to support clients with activities of daily living including cooking and shopping
- 11 An ability and willingness to undertake cleaning tasks.
- 12 Willingness to complete Medication training and dispense medication to clients, in line with policy and procedures.
- * 13 Willingness to cover shifts including sleep-ins, weekends and public holidays, sometimes at short notice.
- * 14 The ability to assess and respond to changing levels of risk and to work safely to ensure incidents are managed effectively.